

Management Skills in Social Care: A Handbook for Social Care Managers (Variorum Collected Studies)



The importance of management has been increasingly recognized in the personal social services but this recognition has materialized more slowly in some social day care settings. Staff in these settings who move onto management can face particular difficulties in adapting to their new role, especially if they have been promoted on the basis of their competence as practitioners. Newly-promoted managers in social care settings are often ill-equipped for the problems and possibilities offered by their move to a management position. This practice-based handbook aims to fill that gap by examining key areas of management expertise such as: managing self; individuals; groups; resources; change and so on. Above all, the book is concerned with maximizing the contribution of management in day-to-day social care practice.

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